

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF NORTH CAROLINA**

CONNIE HOWARD, YADIRA
YAZMIN HERNANDEZ, and
DEBORAH REYNOLDS, on behalf of
themselves and all other persons
similarly situated,

Plaintiffs,

v.

LABORATORY CORPORATION OF
AMERICA and LABORATORY
CORPORATION OF AMERICA
HOLDINGS,

Defendants.

Case No. 1:23-cv-758-WO-JEP

**JOINT NOTICE OF SETTLEMENT
AND REQUEST TO VACATE ALL
DEADLINES**

Plaintiffs Connie Howard, Yadira Yazmin Hernandez, and Deborah Reynolds (“Plaintiffs”) and Defendants Laboratory Corporation of America and Laboratory Corporation of America Holdings (“Defendants”) (collectively, the “Parties”) hereby notify the Court that on January 15, 2026, the Parties reached an agreement in principle to settle all claims in the above-captioned action. The Parties have agreed: (i) to use reasonable efforts, acting in good faith, to finalize and execute a formal settlement agreement within forty (40) days, and (ii) for Plaintiffs to file a motion for preliminary approval of the proposed settlement within forty-five (45) days of executing the settlement agreement.

Accordingly, the Parties respectfully request that the Court vacate all current deadlines, including the deadline to file their Supplemental Local Rule 5.5 Report, currently set on January 16, 2026.

Dated: January 15, 2026

Respectfully submitted,

/s/ Douglas I. Cuthbertson

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